

Talent Acquisition

CGI offers a set of dedicated recruiters who are familiar with Lafayette and are able to tap into local networks to support rapid scaling of teams and resources.

Open Market

CGI's open market talent acquisition strategy leverages proven capabilities and partnerships with state and local organizations that act as force multipliers (via In-Kind services) for CGI Talent Acquisition efforts. We work together with Louisiana Economic Development (LED) and One Acadiana to create high quality IT job opportunities to make a difference for the clients and communities we serve.

College

Through a U.S.-wide college recruiting program, CGI partners with multiple universities through virtual and on-campus job fairs, project based learning initiatives, internships and other mentoring programs that help prepare new and future college graduates for successful careers in IT at CGI. Our team serves on curriculum advisory boards and participates in HBCU recruiting engagements.

Academy Programs and Apprenticeships



1. **BOOTCAMPING**
2. **ASSESSMENT**
3. **CERTIFICATIONS**



The path, the plan, your career in tech.

Academies

Our Academies build on our talent greenhouse by recruiting, training, and deploying the next generation of skilled CGI professionals to meet our client needs. Our bootcamps utilize both CGI-provided curriculum as well as vendor-provided training to train new early career members. Members are assessed throughout the training. Members acquire technology certifications during the bootcamp or as on-going education after they graduate from the Academy.

Apprenticeships

CGI is partnering with Apprenti, a 501(c)(3) operating nationally with funding from the U.S. Department of Labor to address the shortage of tech staff by reaching underemployed and underserved people of color, disabled individuals, women, and veterans. This registered tech apprenticeship program provides a 3-5 month intensive training ending with a recognized certification and a 1-year apprenticeship with our team.